

## Appendix A - Staffing, Membership and Attendance History Chart from 1970-2010 Annual Reports

| YEAR                                   | 1971  | 1972   | 1973   | 1974  | 1975   |
|--|---|--|--|---|--|
| <b>Clergy Senior</b>                   | Ned Edwards   | Ned Edwards  | Ned Edwards  | Ned Edwards   | Ned Edwards  |
| <b>Associate</b>                       | Bob Barnes called<br>(Feb)  | Bob Barnes   | Bob Barnes   | Bob Barnes/ D. Small  | D. Small   |
| <b>Assistant/<br/>Parish Associate</b> | Guy Volpitto  | Guy Volpitto   | Guy Volpitto   | Guy Volpitto  | Guy Volpitto   |
| <b>Program Music<br/>Staff</b>         | Clair McElfresh,<br>Chancel Choir Dir.<br>Peg (Margaret) Hale,<br>Organist<br>Marian Parch, Youth | Clair McElfresh,<br>Chancel Choir Dir.<br>Peg Hale, Organist<br>Marian Parch,<br>Youth/Bells | Neil Davis,<br>Chancel Choir Dir.<br>Peg Hale, Organist<br>Doris Hasse, Youth<br>April Graham, Bells | Neil Davis,<br>Chancel Choir Dir.<br>Peg Hale, Organist             | Neil Davis,<br>Chancel Choir Dir.<br>Peg Hale, Organist      |
| <b>Education</b>                       | Sherri Thomson,<br>Nursery School<br>Director   | Sherri Thomson,<br>Nursery School<br>Director  |  | Joan Bacon<br>temporary hire (5<br>wks) to develop CE<br>curriculum |  |
| <b>Admin Office<br/>Staff</b>          | Sara Sloan<br>Elaine Tapie  | Sara Sloan<br>Elaine Tapie   | Sara Sloan<br>Elaine Tapie   | Sara Sloan<br>Elaine Tapie  | Sara Sloan<br>Elaine Tapie                                   |
| <b>Finance</b>                         | Ruth Schroeder  | Ruth Schroeder   |  |   |  |
| <b>Membership<br/>Total</b>            | 1443  | 1255   | 1163   | 1114  | 1091   |
| <b>Active</b>                          |   |  |  | 1048  | 976  |
| <b>Average<br/>Attendance</b>          | Sundays 386<br>Christmas<br>Sun 463<br>Eve 475<br>Easter 863                                      |  | Sundays 342<br>Christmas<br>Sun 496<br>Eve 547<br>Easter 855   | Sundays 337<br>Christmas<br>Sunday 453<br>Eve 475<br>Easter 877     | Sundays 331<br>Christmas<br>Sun 450<br>Eve 547<br>Easter 789 |
| <b>New Member<br/>Classes</b>          | 94  | 85   |  | 35 adults   | 41 adults  |
| <b>Total Gain (Loss)</b>               | (214)   | (273)  | (192)  | (161)   | (23)   |

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| <b>YEAR</b>                                | <b>1976</b>   | <b>1977</b>   | <b>1978</b>   | <b>1979</b>   | <b>1980</b>   |
|--|---|---|---|---|---|
| <b>Clergy Senior</b>                       | Ned Edwards   | Ned Edwards   | Ned Edwards   | Ned Edwards   | Ned Edwards   |
| <b>Associate</b>                           | D. Small  | D. Small  | D. Small  | D. Small  | D. Small  |
| <b>Assistant/<br/>Parish<br/>Associate</b> | Guy Volpitto  | Guy Volpitto  | Guy Volpitto  | Guy Volpitto  | Guy Volpitto  |
| <b>Program Music<br/>Staff</b>             | Neil Davis,<br>Chancel Choir Dir.<br>Terry Selby,<br>Children's Choir<br><br>Peg Hale, Organist | Neil Davis,<br>Chancel Choir Dir.<br>Terry Selby,<br>Children's Choir<br><br>Peg Hale, Organist | Neil Davis,<br>Chancel Choir Dir.<br>Terry Selby,<br>Children's Choir<br><br>Peg Hale, Organist | Neil Davis,<br>Chancel Choir Dir.<br>Terry Selby,<br>Children's Choir<br><br>Peg Hale, Organist | Neil Davis,<br>Chancel Choir Dir.<br>Terry Selby,<br>Children's Choir<br><br>Peg Hale, Organist<br>Joe Ogrin, Bells |
| <b>Admin Office<br/>Staff</b>              | Sara Sloan<br>Elaine Tapie  | Jane Lemke<br>Elaine Tapie  | Jane Lemke<br>Elaine Tapie  | Jane Lemke<br>Elaine Tapie  | Jane (Lemke) Newton<br>Elaine Tapie   |
| <b>Finance</b>                             | Ruth Schroeder  | Ruth Schroeder  | Carol Scott   | Carol Scott   | Carol Scott   |
| <b>Membership<br/>Total</b>                | 1047  | 1065  | 978   | 973   | 929   |
| <b>Active</b>                              | 841   | 881   | 836   | 821   | 801   |
| <b>Average<br/>Attendance</b>              | Sundays 312<br>Christmas Early 403<br>Midnight 489<br>Easter 700                                |   |   |   |   |
| <b>New Member<br/>Classes</b>              | 64  | 44<br>(Feb Mar Oct)   | 31<br>(Jan Oct)   | 7<br>(April Nov)  | 30<br>(Mar Nov)   |
| <b>Total Gain (Loss)</b>                   | (135)   | 40  | (45)  | (15)  | (20)  |

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| YEAR                                     | 1981  | 1982  | 1983   | 1984   | 1985   |
|--|---|---|--|--|--|
| <b>Clergy Senior</b>                     | Ned Edwards   | Ned Edwards   | Ned Edwards  | Ned Edwards  | Ned Edwards  |
| <b>Associate</b>                         |   | Dan Kershner (March)  | Dan Kershner   | Dan Kershner   | Dan Kershner/<br>Joan Huff, Interim AP                             |
| <b>Assistant/<br/>Parish Associate</b>   | Guy Volpitto  | Guy Volpitto  | Guy Volpitto   | Guy Volpitto   | Guy Volpitto   |
| <b>Program Music<br/>Staff</b>           | Neil Davis,<br>Chancel Choir Dir.<br><br>Peg Hale, Organist | Neil Davis,<br>Chancel Choir Dir.<br><br>Peg Hale, Organist<br>(retired)<br>Joe Ogrin, Bell Choir<br>Bonnie Oviatt,<br>Children | Neil Davis,<br>Chancel Choir Dir.<br><br>Tim Broadway,<br>Organist | Neil Davis,<br>Chancel Choir Dir.<br><br>Tim Broadway,<br>Organist | Neil Davis,<br>Chancel Choir Dir.<br><br>Tim Broadway,<br>Organist |
| <b>Admin Office<br/>Staff</b>            | Elaine Tapie  | Elaine Tapie  | Elaine Tapie   | Elaine Tapie   | Joan Hastings, Elaine<br>Tapie                                     |
| <b>Finance</b>                           | Carol Scott   | Carol Scott   | Carol Scott  | Carol Scott  | Ildy Roosz, Fin Sec  |
| <b>Membership<br/>Total</b>              | 927   | 925   | 905  | 895  | 849  |
| <b>Active</b>                            | 802   | 816   | 809  | 805  | 767  |
| <b>Average<br/>Attendance</b>            | "Attendance higher than any year since 1975"                |   |  |  |  |
| <b>New<br/>Members<br/>&amp; Classes</b> | 25<br><br>(Apr Nov)   | 43<br><br>(Feb Apr Oct)   | <br><br>(Feb Apr Oct)  | 28<br><br>(Jan Oct)  | 36   |
| <b>Total Gain (Loss)</b>                 | 26  | 14  | (7)  | (4)  | (38)   |

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|  | 1986   | 1987   | 1988  | 1989  | 1990  |
|--|--|--|---|---|---|
| <b>Clergy Senior</b>                   | Ned Edwards  | Ned Edwards  | Ned Edwards (on sabbatical)   | Ned Edwards   | Ned Edwards   |
| <b>Associate</b>                       | Dan Kershner   | Dennis Zimmerman   | Dennis Zimmerman  | Dennis Zimmerman  | Dennis Zimmerman  |
| <b>Assistant/<br/>Parish Associate</b> | Guy Volpitto   | Guy Volpitto<br>Halle Randles, VBS   | Guy Volpitto<br>June Begany, summer intern  | Guy Volpitto  | Guy Volpitto  |
| <b>Program Music Staff</b>             | Gil Brooks,<br>Chancel Choir Dir.<br>Tim Broadway,<br>Organist | Gil Brooks,<br>Chancel Choir Dir.<br>MaryAnn Switz,<br>Organist<br><br>Tamara Zurakowski &<br>Paul McGahie, Youth<br>and Bell Choirs | Gil Brooks,<br>Chancel Choir Dir.<br>MaryAnn Switz/Ron<br>Blackely, Organist<br><br>Tamara Zurakowski &<br>Paul McGahie, Youth<br>and Bell Choirs | Paul McGahie,<br>Chancel Choir Dir.<br>Anne Wilson,<br>Organist | Paul McGahie,<br>Chancel Choir Dir.<br>Anne Wilson, Organist<br><br>Tom Dunipace, CE Asst |
| <b>Admin Office Staff</b>              | Elaine Tapie   | Elaine Tapie   | Elaine Tapie  | Elaine Tapie  | Elaine Tapie  |
| <b>Finance</b>                         |  |  | William Crichley,<br>Treasurer  | William Crichley,<br>Treasurer                                  | Tom Dunipace, CE Asst<br>Ildy Rooz, Fin Sec<br>William Crichley,<br>Treasurer             |
| <b>Membership Total</b>                | 846  | 812  | 802   | 796   | 788   |
| <b>Active</b>                          | 762  | 706  | 685   | ---   | 671   |
| <b>Average Attendance</b>              |  |  |   |   |   |
| <b>New Members</b>                     | 50   | 40   | 40  | 10  | 17  |
| <b>Total Gain (Loss)</b>               | (5)  | (56)   | (21)  |   | (14) since 1988   |

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| YEAR                                     | 1991   | 1992   | 1993   | 1994   | 1995  |
|--|--|--|--|--|---|
| <b>Clergy Senior</b>                     | Ned Edwards  | Ned Edwards/<br>Ted Jones, Interim                       | Ted Jones, Interim/<br>John Lentz called                 | John Lentz                                   | John Lentz  |
| <b>Associate</b>                         | Dennis Zimmerman/<br>Matt Peterson, Interim              | Matt Peterson, Interim                                   | Matt Peterson,<br>Interim                                | Jill Ulrici, Interim                         | Jill Ulrici, Interim/<br>Beth Herrinton called                  |
| <b>Assistant/<br/>Parish Associate</b>   | Guy Volpitto (retired in<br>April)                       |  |  |  |   |
| <b>Program Music<br/>Staff</b>           | Paul McGahie,<br>Choir Director<br>Anne Wilson, Organist | Paul McGahie,<br>Choir Director<br>Anne Wilson, Organist | Paul McGahie,<br>Choir Director<br>Anne Wilson, Organist | Anne Wilson,<br>Music Director &<br>Organist | Anne Wilson,<br>Music Director &<br>Organist                    |
| <b>Admin Office<br/>Staff</b>            | Elaine Tapie<br>Tom Dunipace/Marge<br>Kaercher, CE Asst  | Elaine Tapie<br>Marge Kaercher, CE<br>Asst               | Donna Kozelka<br>Marge Kaercher, CE<br>Asst              | Donna Kozelka<br>Marge Kaercher, CE<br>Asst  | Joyce Senger,<br>Interim/<br>Kim Humphrey<br>Marge Kaercher, CE |
| <b>Finance</b>                           | Dave Olsen, Treas.                                       | Dave Olsen, Treas.                                       | Dave Olsen, Treas.                                       | Dave Olsen, Treas.                           | Dave Olsen, Treas.<br>Christina Colluci,<br>Fin. Sec.           |
| <b>Membership<br/>Total</b>              | 731  | 687  | 663  | 630  | 628   |
| <b>Active</b>                            | 626  | 601  | 579  | 538  | 541   |
| <b>Average<br/>Attendance</b>            |  |  |  |  | 310 attended Beth's<br>1 <sup>st</sup> sermon                   |
| <b>New<br/>Members<br/>&amp; Classes</b> | 19   | 6  | 6  | 17   | 33<br>(Jan, May, June, Oct)                                     |
| <b>Total Gain (Loss)</b>                 | (45)   | 0  |  | (88) from 1992                               | 3   |

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| YEAR                                   | 1996  | 1997   | 1998   | 1999   | 2000  |
|--|---|--|--|--|---|
| <b>Clergy Senior</b>                   | John Lentz  | John Lentz   | John Lentz   | John Lentz   | John Lentz  |
| <b>Associate</b>                       | Beth Herrington   | Beth Herrington                                      | Beth Herrington  | Beth Herrington  | Beth Herrington   |
| <b>Assistant/<br/>Parish Associate</b> |   | Jill Ulrici, unpaid Parish Associate                 |  |  |   |
| <b>Program Music Staff</b>             | Anne Wilson, Music Director & Organist                        | Anne Wilson, Music Director & Organist               | Anne Wilson, Music Director & Organist                         | Anne Wilson, Music Director & Organist                         | Anne Wilson, Music Director & Organist                    |
| <b>Education</b>                       | Deb Wagner, CE Dir  | Deb Wagner, CE Dir                                   | Deb Wagner, CE Dir   | Deb Wagner, CE Dir   | Deb Wagner, CE Dir  |
| <b>Admin Office Staff</b>              | Kim Humphreys/<br>Joyce Senger, Interim<br>Marge Kaercher, CE | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE           | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE           | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE      |
| <b>Finance</b>                         | Christina Colluci/<br>Martha Loughridge,<br>Financial Admins  | Martha Loughridge,<br>Financial Admin                | Martha Loughridge,<br>Fin. Admin<br>Robert Young,<br>Treasurer | Martha Loughridge,<br>Fin. Admin<br>Robert Young,<br>Treasurer | Becky Austin,<br>Fin. Admin<br>Robert Young,<br>Treasurer |
| <b>Membership Total</b>                | 642   | 607  | 603  | 593  | 735   |
| <b>Active</b>                          | 526   | 506  | 527  | 516  | 532   |
| <b>Average Attendance</b>              | 103 @ Annual Meeting  | 25-35 @ 8am service<br>126 @ Annual Meeting          |  |  |   |
| <b>New Members &amp; Classes</b>       | 26<br>(Feb, Nov)  | 20<br>(Feb, May, Nov)<br>(160 visitors in Nov)       | 17   | 33   | 29  |
| <b>Total Gain (Loss)</b>               | 0   | (35)   | 21   | (11)   | 16  |

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| YEAR                                   | 2001  | 2002  | 2003  | 2004  | 2005  |
|--|---|---|---|---|---|
| <b>Clergy Senior</b>                   | John Lentz  | John Lentz  | John Lentz  | John Lentz  | John Lentz  |
| <b>Associate</b>                       | Beth Herrington/<br>David Ensign, Interim                 | David Ensign, Interim                                     | David Ensign, Interim/<br>Anne McCabe, Interim            | Anne McCabe,<br>Interim/<br>Clover Beal called                        | Clover Beal, Lay<br>Development Dir   |
| <b>Assistant/<br/>Parish Associate</b> |   |   |   |   | Tricia Dykers-Koenig  |
| <b>Program Music Staff</b>             | Anne Wilson, Music<br>Director & Organist                 | Anne Wilson, Music<br>Director & Organist                 | Anne Wilson, Music<br>Director & Organist                 | Anne Wilson, Music<br>Director & Organist                             | Anne Wilson, Music<br>Director & Organist                                     |
| <b>Education</b>                       | Deb Wagner, CE<br>Scott Arthur hired for<br>Youth         | Deb Wagner, CE<br>Scott Arthur, Youth                     | Deb Wagner, CE<br>Scott Arthur, Youth                     | Liz Wollaeger, CE<br>Scott & Trish Arthur,<br>Amanda Osenga,<br>Youth | Liz Wollaeger, CE<br>Paula Kampf, Youth<br>Dustin Prins, Youth<br>(Volunteer) |
| <b>Admin Office Staff</b>              | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE      | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE      | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE      | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE                  | Lynda Bernays,<br>Office Admin<br>Marge Kaercher, CE                          |
| <b>Finance</b>                         | Becky Austin, Fin.<br>Admin<br>Robert Young,<br>Treasurer | Becky Austin, Fin.<br>Admin<br>Robert Young,<br>Treasurer | Becky Austin, Fin.<br>Admin<br>Robert Young,<br>Treasurer | Becky Austin, Fin.<br>Admin<br>Robert Young,<br>Treasurer             | Becky Austin, Fin.<br>Admin<br>Robert Young,<br>Treasurer                     |
| <b>Membership Total</b>                | 731   | 731   | 727   | 746   | 761   |
| <b>Active</b>                          | 532   | 530   | 533   | 554   | 583   |
| <b>Average Attendance</b>              |   |   | 114 @ Annual Meeting                                      |   | 238<br>74 @ Annual Meeting  |
| <b>New Members &amp; Classes</b>       | 29  | 32  | 22<br>(April, Dec)  | 22<br>(April, July, Nov))   | 23<br>(Feb, Aug, Dec)   |
| <b>Total Gain (Loss)</b>               | 0   | (2)   | (6)   | 0   | 47  |

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| YEAR                                   | 2006   | 2007  | 2008  | 2009  | 2010  |
|--|--|---|---|---|---|
| <b>Clergy Senior</b>                   | John Lentz   | John Lentz  | John Lentz  | John Lentz  | John Lentz  |
| <b>Associate</b>                       | Clover Beal  | Clover Beal   | Clover Beal   | Clover Beal   | Clover Beal   |
| <b>Assistant/<br/>Parish Associate</b> | Tricia Dykers-Koenig   | Tricia Dykers-Koenig                                | Tricia Dykers-Koenig                                | Tricia Dykers-Koenig                                | Tricia Dykers-Koenig  |
| <b>Program Music Staff</b>             | Anne Wilson, Music Director & Organist                               | Anne Wilson, Music Director & Organist              | Anne Wilson, Music Director & Organist              | Anne Wilson, Music Director & Organist              | Anne Wilson, Music Director & Organist<br>Jared Birks, Intern |
| <b>Education</b>                       | Liz Wollaeger, CE<br>Chris Molnar, Youth (July), Volunteers Jan-June | Liz Wollaeger CE<br>Chris Molnar, Youth             | Liz Wollaeger, CE<br>Lindsey Burdette, Youth        | Liz Wollaeger, CE<br>Lindsey Burdette, Youth        | Liz Wollaeger, CE<br>Kristen Sloan, Youth                     |
| <b>Admin Office Staff</b>              | Lynda Bernays, Office Admin<br>Marge Kaercher, CE                    | Lynda Bernays, Office Admin<br>Marge Kaercher, CE   | Lynda Bernays, Office Admin<br>Marge Kaercher, CE   | Lynda Bernays, Office Admin<br>Marge Kaercher, CE   | Lynda Bernays, Office Admin                                   |
| <b>Finance</b>                         | Becky Austin, Fin. Admin<br>Robert Young, Treasurer                  | Becky Austin, Fin. Admin<br>Robert Young, Treasurer | Becky Austin, Fin. Admin<br>Robert Young, Treasurer | Becky Austin, Fin. Admin<br>Robert Young, Treasurer | Becky Austin, Fin. Admin<br>Graham Peters, Treasurer          |
| <b>Membership Total</b>                | 704  | 638   | 624   | 620   | 601   |
| <b>Active</b>                          | 505  | 516   | 498   | 503   | 498   |
| <b>Average Attendance</b>              | 126 @ Annual Meeting   |   |   | 118 @ Annual Meeting                                |   |
| <b>New Members</b>                     | 19<br>(Feb, May, Nov)  | 16  | 15  | 14  | 18  |
| <b>Total Gain (Loss)</b>               | (56)   | 11  | (18)  | 5   | (19)  |