

## Appendix B – Historical Highlights – 1970s

*The following notes attempt to summarize approximately 1400 pages of Annual Reports from 1970 – 2010. Of necessity, many important details had to be omitted, including the long and rich history of the Presbyterian Women/Women's Association of FHC. More detail can be found in the blue bound Annual Report volumes housed in our church library, and eventually will be archived as searchable PDFs online. This is a living document and will continue to be added to, revised, and reformatted as necessary.*

### 1968 - 1970

- **Highlights:** Host house meetings were held to expand connections; approximately 200-225 people attended Annual Meetings, which sat people at tables in groups of 8 for small group discussion; also at annual meeting, actual additional nominations were made from the floor; The 1970 Annual Report listed many items procured through individual donations and trust funds: providing medical care for members in need, providing FHC w/its 1<sup>st</sup> set of handbells, a new Yamaha grand piano, and videotape recorder, camera and monitor, and a Spirit Duplicating machine
- **Session had a Strategic Committee:** that, among other things, recommended salary increases for the ministers; Anticipating the retirement of Sr. Min. Yoder Leith, Session appointed a Self Study Committee that began meeting in 1966, finished work and reported to Session in 1968 -- Annual Report said some of the committee's proposals had already been adopted by the Session, w/other proposals "under active study"
- **Worship:** Sought and responded to regular feedback from congregation, tracked attendance against preaching schedule to judge impact; celebrated "Minute for Witness" and Coffee Hour as meaningful parts of/supplement to worship; With CE and Ch. & Society Bds, presented different kinds of worship services such as "Operation Open Mind," the joint Communion Service with Glenville Church, and the "Reverse Service"; Was challenged to meet congregation's increasingly diverse worship style preferences
- **Outreach:** Bd of Church & Society was added to Session in 1969 to "guide funds to local benevolences." In 1970, they supported: Head Start; Glenville Christmas Clothing Fund, Hawthornden Hospital, Robert Hare Defense Fund, and the Church of Reconciliation; With Worship and CE, they presented racial initiatives: Operation Open Mind included special emphasis on race in worship, hosting a Black Art Show and the Karamu players, and having a Yoked Relationship with Glenville Presbyterian Ch, through: exchange of Session visits, including Glenville leaders in discussion of the Black Manifesto, and joint Communion Services in each church's Sanctuary; Also worked to support gun control legislation and a reformed state abortion bill. Next year planned to focus on Vietnam War and Draft Law education, drug abuse, tax reform, civil rights, Head Start program, Women's Liberation Movement, gun control legislation, and continued special relations with Glenville Church
- **Education:**
  - **Adult Ed** offered short term courses on: Basic Christian Concepts; Youth and Contemporary Society; Six Views of Modern Man; Helping People in Your Family Become Persons; A Self Study of Forest Hill Church; Youth in Dialogue; The New Morality; Interpreting Scriptures; White Racism; and Dynamics of Community Change
  - **Children's Ed** served 458 students w/79 teachers ; Nursery School had 68 children, a full-time director and 4 teachers
  - **Youth:**
    - **Music:** There were 2 youth bell choirs (first set of FHC handbells were donated in 1969), a Carol Choir for gr 3-6, and music training for grade 1 & 2
    - **Fellowship:** Jr High fellowship (gr 7-9) was discontinued for lack of interest; 9<sup>th</sup> gr Fellowship and Communicants' Class met on Wed nights; Sr High Fellowship held retreats at Highlands, directed the Christmas Family Workshop, the Youth Service, and the Psychedelic Light and Music Service
  - **Library:** Worked to increase its holdings, and expanded sale of "valuable paperbacks" to congregation
- **Deacons:** Welcomed, greeted, cared for individual member's medical needs, maintained a Blood Bank, (not sure when they divided the church into 5 geographical "Parishes"), took care of visitor and new member needs, prepared Communion elements, distributed flowers, handled all receptions
- **Financial:** Met all its bills but had to delay much of the benevolence giving until end of year when large proportion of pledges were received during last 3 days of the year; urged members to keep pledges current quarterly; expected to retire current church \$250K mortgage by 1977; set up maintenance funds for both church building and manse on Orchard Rd.
- **Budget:** \$169K: \$84K personnel, \$36K Trustees, \$29K debt repayment, \$10K benevolences, \$10K programs
- **Stewardship:** Goal was 3% pledge from each family (not met); received \$139K in pledges; campaign used the DISC materials; Bd attributed failure to reach goal to: (1) Erroneous idea by too many members that FHC is wealthy, well-endowed, and principally supported by generous contributions from a few members (2) too many families give only "token" contributions, (3) changes in church membership whereby total membership has declined and larger contributors are being replaced by others who give less

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### 1970-1975

- **Highlights:** Housing Task Force led to creation of Forest Hill Housing Corporation, Session officially recognized inherent worth of all races; Ned Edwards & Clair McElfresh composed “Forest Hill, Christ’s Church Would Be”; Focus on Integration: Presbytery Task Force on Racism re unrest at Collinwood High School, financial/ moral support to black family after home vandalized after moving into Cl. Ht., convened open meeting on Progress of Integration in Cl. Hts. w/ Mayor and HCC Director; Session decided against purchasing property next door for day care center
- **Worship:** New choir robes, organ repaired, more variety in music and liturgy studied, Youth Choir discontinued for lack of funds/interest; Youth Bell Choirs traveled to Bowling Green for Bell Ringing Festival; children in worship once/month, left during 2<sup>nd</sup> hymn; new hymnals, full-color bulletin covers, added 4<sup>th</sup> octave of bells, oscillating fans in Chancel for choir
- **Outreach:** supported the missionary work of the Zuverink family
- **Benevolences:**
  - 1974-\$24K total: \$15K denomination, \$1K budgeted (from operating fund), \$5K non-budgeted<sup>1</sup>
  - 1975-\$22K total, \$13,500 to Presbytery/GA, \$1431 from operating budget, \$8340 non-budgeted
- **Education:** Weekly prayer fellowship; 55 at week-long all-church camp at Highlands;
- **Deacons:** Handled all: church dinners, continental breakfasts, greeters, coffee hour hosts/hostesses, all receptions, Presbytery dinner in September; Conducted Blood Drives; Handled membership and growth issues: Get-together for newest member classes; Contacted new people moving into community, asked members to contact new neighbors or submit names to Deacons for follow-up, Asked for more ministerial contact with visitors, Held informal visitor get-acquainted coffees at the Edwards’ home, Ran newspaper ads in PD and SunPress, Called members not participating/attending for feedback and encouragement; Held Easter Egg Hunt for church and neighborhood at Forest Hill Park; Worked on expanding pastoral care
- **Trustees:** Many unexpected repairs depleted maintenance reserves: parking lot repaving, repairs to sewer, steeple, roof, gutters, boiler, thermostat and sidewalks
- **Finances/Stewardship:** Drew on major maintenance reserves and 1976 pledges to meet unexpected expenses; Member-to-member Stewardship phone calls, Gifts and Bequests Fund started
- **Building Use:** Bd. of County Commissioners leased space for Retarded [sic] Children Classes; 82 children were enrolled in Forest Hill Church Nursery School (est. 1961)

### 1976-1978

- **Highlights:** 77 camped at the Highlands; Began summer mailings of the Tower Focused on Housing & school desegregation, Human sexuality, and Vocational Integrity; Session passed Interfaith Council’s Affirmation on Desegregation, and supported abortion rights
- **Outreach:** Meals on Wheels began
- **Trustees:** Capital Funds Campaign; Enlarged & redecorated library
- **Building Use:** Nursery School enrollment – 41 (a 50% drop from 1973)
- **Growth:** New members attended coffees at pastor’s home and were assigned an established member as sponsor.

### 1979

- **Highlights:** Nursery School ended in June after 18 years; County Retardation classes closed; FHC opened day care center in same space
- **Worship:** Bd became responsible for all aspects of worship: program content, music, ushering, use and decor of Sanctuary; Presented “Amahl and the Night Visitors”; New chalice and baptismal font donated
- **Outreach:** Supported Cleve Hts income tax; partnered with Noble Rd Church on various projects; much legislative focus
- **Education:** avg. 50/week in Adult Ed; 110 @ Highlands camp
- **Deacons:** 15 member Board focused mainly on Growth (hospitality, outreach, advertising, new member classes & sponsors, member friendly calls) along with Parish Care and all church events
- **Trustees:** Installed card & pencil racks in pews, wall columns in Parlor, drapes/blinds in Youth Hall; patched/sealed parking lot; repaired termite damage; inventoried all church furnishings; formed master decorating/repainting file; added attic insulation; contracted for organ rebuild/upgrade
- **Finances/Stewardship:** Stewardship jigsaw puzzle of church campaign very successful
- **Benevolences:** \$36K total, \$22.2K per capita, \$3.5K budgeted, \$10K non-budgeted

<sup>1</sup> Denominational gifts go to General Assembly’s General Mission Fund, Synod and Presbytery per capita dues; Budgeted gifts come from annual operating fund budget; Non-budgeted gifts come from special collections taken during the year

## Appendix B – Historical Highlights – 1980s

### 1980

- **Highlights:** Community Organization Award for 12 Yrs of leadership and fair housing; church cookbook
- **Worship:** Fund created to renovate organ; Economized by using standard bulletin for summer worship; summer worship services held on side lawn
- **Outreach:** Focused on hunger and peacemaking; continued Noble Rd partnership as co-sponsors of Indonesian family, received award from the Cuyahoga Plan for 12 years of leadership & fair housing; attended Nat’l Conf. on Institutional Lifestyle Assessment, and on Waging Peace; continued legislative involvement
- **Education:** Certified Day Care Center w/state, 29 enrolled; 55 full-time & 64 part-time campers @ all-church Highlands summer camp
- **Deacons:** Art shows, all-church events
- **Trustees:** Began allowing wine/champagne for weddings
- **Building Use:** Oldman Transitional School leased space (1980-1984)
- **Finances/Stewardship:** Expenses under budget, Building valued at \$2M w/o land; added insulation, new telephone system, new tile, new shrubs, new kitchen equipment in Rm106
- **Benevolences:** \$44K total: \$26K per capita, \$2.2K budgeted, \$14.3K non-budgeted (1980 pledges)
- **Growth:** Still handled by Deacons, hired half-time Visitor/New Member Coordinator

### 1981

- **Highlights:** Co-sponsored Cambodian refugee family w/Noble Rd.; Peacemaking Taskforce and fair housing efforts reported in several national church publications, Self-Study report for Assoc. Pastor search completed
- **Worship:** Rebuilt organ dedicated
- **Outreach:** Formed Heights Emergency Food Bank w/Hts. Interfaith Council, Peacemaking Priority Policy, Overture A, Nuclear Moratorium
- **Education:** Day Care Center Year 2; 60 CE teachers; 110 @ Highlands all-church camp
- **Deacons:** Dinner committee studied use of kitchen; still handling visitation, flowers, meals, Blood Bank, coffee hour/continental breakfast, receptions, friendly calls, membership rolls, greeters, growth, and new members
- **Trustees:** New security alarm system, telephones, copier, added handicap parking spaces, replaced choir room risers w/shelves for bells, replaced retaining walls and steps to gas meter, repaired storm sewers
- **Building Use:** Day Care Center, Transitional School
- **Financial:** Approx. \$200K pledged; \$297K budget (\$80K from bldg. use.)
- **Benevolences:** \$41K total: \$29.3K per capita, \$3200 budgeted, \$9k unbudgeted (51% increase from 1976)
- **Growth:** Average attendance highest since 1975

### 1982

- **Highlights:** Assoc. Pastor Dan Kershner called, Dr. Edwards named President of Hts. Interfaith Council, Hawthornden Men’s Group recognized by Gov. Rhodes & Western Reserve Psychiatric Center for 24 years of monthly service visits, mortgage-burning
- **Worship:** Monthly Hunger Offerings began, worship attendance up 10%, Peg Hale retired as organist
- **Outreach:** CROP walk, hunger and peacemaking focus continued, pro-choice and other legislative letter writing campaigns
- **Education:** Busy Crib room, 100-120 on CE rolls, 2 tracks of Adult Ed, 86 @ Highlands summer camp, Day Care Center Year 3 expanded to 35 children
- **Deacons:** Continued focus on growth, made 100 “friendly calls”, worked to meet transportation needs
- **Trustees:** Extensive repairs to heating system, space heaters bought for evening meetings to avoid heating entire educational wing, began typewriter modernization project with new IBM Electronic 75 typewriter w/15K memory, purchased Plexiglas Magnetite storm windows for 99 windows
- **Finances/Stewardship:** \$203K pledged, \$348K spent, ended Year with \$25K surplus; Deferred Giving program began w/ 25 Wills, held Oct. Mission Fair Brunch, raised \$231K in pledges for 1983 and planned to increase general mission giving by 13.6%, focused on educating congregation re where mission money goes
- **Benevolences:** \$50K total: \$32K per capita/denominational, \$2300 budgeted, \$15.6K non-budgeted

### 1983

- **Highlights:** FHC & Ch of Covenant held combined winter weekend retreat on “Life Stages” at Chautauqua
- **Session:** There were no ministry reports in the archived Annual Report
- **Benevolences:** Total \$57K: \$36.5K denomination, \$2500 budgeted, \$18K non-budgeted

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### 1984

- **Highlights:** Sanctuary Movement studied, Departure of Transitional School caused big income loss
- **Worship:** Procession of elements for communion, special services included Clown, Shalom Covenant, Youth, Christian Education, Giant Theologian, and Dialogue sermon; Harpsichord donated
- **Outreach:** Studied Dieter Hessel's Social Ministry, FHC Housing Corp, HCC, Cleve Abortion Rts. Action League, Coventry Youth Center, Interfaith Council, North Church & First Church soup kitchens, Institute for Child Advocacy, Heights Emergency & Garden Valley Food Centers, REACH, helped send 2 members on peacemaking visit to Russia, adult ed class on Central American and Lions & Lambs conflict resolution, legislative letter-writing table in Fellowship Hall weekly, helped 2 legal Central American refugees emigrate to Canada, began to study Sanctuary Movement
- **Education:** Grades 1-8 included in 1<sup>st</sup> part of worship; 67 @ Highlands camp; Day Care Center Year 4
- **Deacons:** 41 new members in 2 classes; Gong Show; Fall Festival; special Visitors' Sunday
- **Trustees:** Major cash flow problems; ordered IBM "XT" computer; city planted 16 trees on tree lawns; installed electric lock on Volunteer desk door, all others locked for security
- **Finances/Stewardship:** Began Year w/\$17K operating fund deficit, replaced by undesignated fund reserve; Transitional School departure took another \$10K from income, replaced by \$10K of prepaid 1985 pledges; Church Bldg Improvement Fund raised \$99K, but operating fund pledges fell far short due to moving, retirement, poor financial situation of significant givers; Trustees responded by closing church 3 nights/week to save on utilities and custodian fees
- **Benevolences:** Total \$62K: \$39K denomination, \$3200 budgeted, \$19K non-budgeted

### 1985

- **Highlights:** Wills & Bequests Committee formed; El Salvador Sanctuary study continued
- **Worship:** Lay readers added; more participatory services; family Advent and Pentecost candle lighting began; began tape recording services; Presbyterian Women purchased new sound system for sanctuary
- **Outreach:** Sanctuary movement study continued w/small group meetings in homes; with 80% in favor of offering but 66% of those for legal action only, congregation voted against offering Sanctuary (issue caused some to leave FHC); turned attention to So. Africa and apartheid; continued focus on local hunger and housing programs
- **Education:** Adult Ed: Seekers spiritual growth and retreat ministry; Word Alive 2-semester bible study; Pacesetters refurbished toddler room, Highlands camp continued [Day Care Center disappeared...?]
- **Deacons:** Continued to focus on church growth; 3 sub-committees: Pastoral Care, Outreach (Growth), and Membership (events, greeters, etc. including Fall Festival and February Frolic); Visitor's Table in Fellowship Hall
- **Trustees:** Began using a computer; constructed wheel chair ramp near rear parking lot; replaced steeple cross torn off in storm
- **Finances/Stewardship:** \$9K Budget shortfall; Stewardship emphasized tithing and asked for proportionate giving instead of dollar amount pledges, total amount unknown until end of 1986
- **Benevolences:** \$59K total: \$39K denomination, \$2700 budgeted, \$17K unbudgeted; from \$335K total budget
- **Building Use:** Church open only M & Th nights; other evenings required advance arrangement & payment of custodial fees

### 1986

- **Highlights:** Women ushers introduced; Church growth was # 1 priority
- **Worship:** Increased summer attendance with: outdoor worship, summer choir, a sermon in hymns, picnic for new Forest Hills residents; added special Tenebrae service on Maundy Thursday; introduced communion at rail; carnations given to mothers on Mother's Day; Liturgical Dance performances
- **Outreach:** Focused on outward journey; offered study & action opportunities; directed 0.9% of FHC budget; Bd of Church and Society & Stewardship began joint mission projects and spending
- **Education:** Women's Retreat-St. Joseph's Christian Life Center; 24 confirmands; Vacation Bible School revived; Children's Ministry Coordinator hired; 128 enrolled from age 3-gr.8 w/32 teachers; Classrooms consolidated into Monticello wings w/new curtains sewn by volunteers; All-Church Weekend at Highlands
- **Programs/Small Groups:** Doorways to Christian Growth; Sermon Talk-Back
- **Deacons:** Fall Fellowship Picnic at Forest Hills Park
- **Trustees:** Restored steeple cross; lit steeple/front portico; installed Sanctuary and kitchen ceiling fans; replaced boiler valves; installed computer terminal; new driveway address signs; fixed basement leaks
- **Finances/Stewardship:** Endowment Fund began
- **Benevolences:** \$62K total: \$39K denomination, \$2250 budgeted, \$20K non-budgeted
- **Building Use:** space under Sanctuary used by CH-UH Schools for Second Site High School

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### 1987

- **Highlights:** Racial Reconciliation major topic, Board of Church Growth added to Session
- **Session:** GA Overture re Fair Housing & Racially Diverse Community
- **Worship:** Assoc. Pastor Dennis Zimmerman
- **Outreach:** Racial Reconciliation Subcommittee presented Report/Recommendations
- **Education:** Adult Ed: 3 year-long Kerygma classes; Children: 120 enrolled w/48 teachers, Vacation Bible School Year 2; All-Church Intergenerational Weekend at Highlands, Advent Workshop
- **Deacons:**
- **Trustees:**
- **Finances/Stewardship:** Stewardship introduced Time & Talent survey
- **Benevolences:** \$62.6K total: \$41.5 denomination, \$3K budgeted, \$18.1K non-budgeted
- **Growth:** Met for 1<sup>st</sup> time: focused on welcomers, visitor tracking/contacts; visitor coffees, new member classes & assimilation
- **Building Use:** Second Site High School; Montessori School

### 1988

- **Highlights:** Ned Edwards on sabbatical
- **Worship:** Due to sabbatical, Ned Edwards was away from pulpit 4/3/88 – 9/11/88; Second 8:30am summer Chapel worship service added 6/26 – 8/28; planned to start again 2/2/89 @ 8:45 a.m.; organ replacement studied; Cl. Hts. fire laws no longer permit live trees/greens or lighted candles in public places at holidays
- **Outreach:** 3 main focus areas: Local Mission (worked to pass school levy, waived Second Site rent until levy passed; worked against Softball World & parking lot across Lee Rd.), Racial Reconciliation (monitored implementation of 1987 Report), and Peacemaking (gave 2 months support to 6 El Salvador refugees on to Canada w/housing, meals, winter clothing, counseling, transportation; total of 24 refugees over past ten years); Adult Ed classes on (a) Black American Church Experience, (b) Negotiation of Controversy WIN-WIN result, (c) Arab-Israeli peace planning; Studied/recommended local mission benevolences for approval by Session's Benevolence Committee
- **Education:** Children: 123 enrolled w/54 teachers; Communicants met Monday evenings for dinner beginning in Nov., joined Palm Sunday; Adult Ed: 3 tracks: Biblical studies, Church in Society, and Kerygma; 64 at 3-day Highlands camp; Fellowship Hall book cart continued
- **Programs/Small Groups:** Women's Association (renamed Presbyterian Women) held Twas the Night before Christmas Auction raised \$4k for debt reduction
- **Deacons:** Focused on expanding pastoral care and fellowship/member support; Re-aligned Parish Care system; Extended Care committee improved communication re member needs with pew cards and Tower "Deacons' Corner"; Compiled Resource Manual with info on government/private programs to help elderly/people w/long-term problems; Tried to start new young adult fellowship group "Momentum"; Held Chili Round-Up and Square Dance
- **Trustees:** Trustee Report missing from archived copy of Annual Report
- **Finances/Stewardship:** Deficit reduced mission from 15% to 10%, delayed denominational payments until October; Stewardship asked congregation for extra \$10/month, 136 families responded, raising \$25K; Time & Talents; Celebrate the Journey Stewardship brunch w/members sharing what FHC means to them/why they joined
- **Benevolences:** \$68K total: \$38K denomination, \$3K budgeted, \$27K non-budgeted
- **Growth:** all-day retreat; Flea Market brought visitors, 2 Friendship Sundays: May and Dec., Dec. better attended w/30 adult visitors; Ads: Yellow Pages, Sun Press w/handicap access icon; Special events advertised in Northern Ohio Live and Saturday PD; increased focus on member assimilation; helped sponsor Jazzercise class for outsiders and members

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### 1989

- **Highlights:** Anne Wilson hired; Budget cut benevolences from 15% to 10%
- **Worship:** The “Messiah Sing” in December aired on WCLV, new bell mallets and cloths, organ replacement study began, Friends of Music began; pew pads donated, early 2<sup>nd</sup> worship service began but was discontinued due to low attendance; one summer worship service met at Highlands followed by dinner
- **Outreach:** Racial Reconciliation Survey, Tri-church mission projects studied, Environmental Task Force began, supported start of New Life Community
- **Education:** Preschool subcommittee added, 148 CE enrollment, 5 confirmands, weekend at Highlands
- **Deacons:** Continued to increase focus on member care; Extended Care subcommittee; professional services bank; newly formed Deacons Association began Professional Services bank offering special assistance ranging from Sun. morning blood pressure checks to helping shut-ins with income taxes; new Calling and Caring Ministry planned; Stephen Ministry Project studied with Ch of the Cross & Hope Lutheran; sponsored Pacesetters Halloween Hop
- **Trustees:** Personnel Committee formed, New courtyard & playground, Endowment Fund grew
- **Finances/Stewardship:** Stewardship campaign conducted by personal visits, Deficit reduced by \$13K
- **Benevolences:** \$46.6K total: \$26.8k denomination, \$4K budgeted, \$15.8K non-budgeted
- **Growth:** Year 3 as separate Board, party celebrating PC(USA) bicentennial on Pentecost drew huge crowd; 120 attended Dec. 12 Friendship Celebration; focus on “gateway” events for visitors; Yellow Page ad most effective, reduced number but increased size of newspaper ads and tied them to particular events; held 3 visitor coffees and 3 new member classes w/26 new members; reorganized welcomers

## Appendix B – Historical Highlights – 1990s

### 1990

- **Highlights:** Amahl & the Night Visitors had 650 in attendance, Long Range Planning Committee conducted a Long-Range Membership Survey
- **Worship:** Services signed for hearing impaired (January – Easter), new Presbyterian hymnal, plans for new organ continued, youth began serving in worship
- **Education:** 22 teachers, 82 children gr.1-8; 15 confirmands; hired CE assistant & evening child care provider; 70 at Adult Ed series “Coping with Chronic Illness & Visions of Faith”; Healing Racism series
- **Outreach:** Tri-Church committee: FHC, Hope Lutheran, Ch of the Cross, sponsored Cambodian family with Noble Rd Ch; New Life community began, Environmental Stewardship Year 2
- **Deacons:** 3 new pastoral care programs: Stephen Ministry planned, Calling & Caring ministry, Extended Care Program
- **Trustees:** Focused on expanding church usage
- **Finances/Stewardship:** Stewardship campaign home visits, met 90% of 1991 budget; Deficit increased by \$23K
- **Benevolences:** \$65K total, \$29.2K denomination, \$3.3K budgeted; \$32.5K non-budgeted
- **Building Use:** Second Site, Montessori School
- **Programs/Small Groups:** PW & 4 circles, mid-week morning Bible study, Kerygma class,
- **Growth:** Regular Friendship Sundays, new assimilation methods, averaged 45 visitors at each Advent worship service

### 1991

- **Highlights:** Ned Edwards’s last Year, Sanctuary renovation, new Casavant Frères Organ installed
- **Worship:** 6 music concerts,
- **Outreach:** Revised Racial Reconciliation Recommendations, 2 hands-on community outreach work days, Benevolences: \$43K total, \$16K local
- **Education:** 43 teachers, 125 birth-gr. 12, Intergenerational: 4 programs in 7 sessions: Easter Awakening, 4 Church & Family summer workshops, fall “Nature Walk” at Shaker Lakes, Advent Workshop; transitioned from Dennis Zimmerman/Tom Dunipace to Matt Peterson/Marge Kaercher
- **Deacons:** New Reception Comm. began (recommended by Advisory Council); 2 Stephen ministers trained to train others; Parish Care system sponsored member coffees at Edwards’ home re: Ned’s departure; redefined “active/non-active” categories
- **Trustees:** Sanctuary renovation; reduced operating budget by 8.5%
- **Finances/Stewardship:** Ned Edwards Mission Endowment Fund started w/\$45K, Fall Fellowship event made money; Youth Stewardship program; borrowed for operating budget with \$50K of Endowment Fund bonds as collateral to avoid mortgaging building & insure reasonable rate, no new Forest Hill Church Futures Associates (21 to date)
- **Benevolences:** \$43.8K total: \$24.5 denomination, \$2K budgeted, \$17.3 non-budgeted
- **Growth:** 10 am Friendship Sundays continued, 3 visitor coffees, 3 new member classes, 27 new members, ads cut except for concerts, relied on press releases of events

### 1992

- **Highlights:** Ned Edwards retired, awarded Pastor Emeritus status at Annual Meeting; 90th anniversary of church celebrated, Commitment to Inclusiveness adopted, new pictorial directory, Interim Plan of Ministry and PNC search began
- **Outreach:** Significant cuts to Benevolences due to large debt owed, \$47K total, approx. \$8k local, \$22K Presbytery Bicentennial fund (collected over 3 Yrs); Racial Reconciliation workshop, “Spelling Bee” team began, hands-on projects, Environmental Taskforce reactivated
- **Education:** 50 teachers, 125 age 3-Sr. High, 6 committees included library and intergenerational events, Highlands camp
- **Deacons:** hosted “Talks with Ted” for members to meet Interim Pastor Ted Jones, Old Fashioned Sunday Pie Social fundraiser and social event, Stephen Ministry Year 1
- **Trustees:** Flood repairs, asbestos removal, phones replaced, volunteer-run indoor window scraping project
- **Finances/Stewardship:** Focused on reducing deficit: 2 Stewardship campaigns, one for operating, one for deficit reduction, 3 new Forest Hill Church Futures Associates, (24 to date), Edwards Endowment added as separate fund managed by Endow. Comm.
- **Benevolences:** \$47.8K total: \$9K denomination, \$4.3K budgeted, \$34.5 non-budgeted
- **Growth:** 3 committees: Membership, New Member Tracking, and CAP (Creativity, Advertising, and Programming), presented Parent Discussion Series to attract new visitors
- **Building Use:** Raintree Academy Year 1; Second Site

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### 1993

- **Highlights:** Small groups at Annual Meeting discussed steady decline in Operating Fund giving over last several years due to slow but steady membership decline; \$5000 operating budget shortfall made up by purchase, renovation, and sale of Tullamore House (raised \$12K and improved neighborhood), Guess Who's Coming to Dinner, and Spring Flower sale (raised \$3K.)
- **Worship:** Worship attendance increased an avg of 30-40/week, offered summer Saturday worship, to meet budget, eliminated separate Music Director and Organist positions, combined into Organist/Director of Music offered to Anne Wilson (first woman Music Director ever); new pew Bibles donated by Margaret Hale Volpitto in memory of Rev. Guy Volpitto
- **Outreach:** Questionnaire on Diversity, CHHS Spelling Bee, Hunger Fund Collection/distribution, Peacemaking Fund contributed to Rev.
- Peterson's trip to Nicaragua, Models for Unity Conference at Cleve. State Univ., Diversity Convocation at Trinity Univ. in San Antonio, Texas, worshipped with New Bethel Baptist Church to learn about their diverse and inclusive congregation, Congregations United for Non Violence Workshop
- **Education:** 45 teachers, 110 enrolled 3-Sr high; Sr Highs installed vending machine to fund youth activities, 20 Sr Highs, 6 adults to W. Va. Habitat for Humanity; Highlands weekend camp; Vacation Bible School returned
- **Programs/Small Groups:** Men's Group began, Mid-week noon prayer fellowship,
- **Deacons:** Visitation training provided; Lunch w/Deacons Assoc. to hear about Plymouth UCC's Befriender program to at-homes/shut-ins; Fall Fellowship Sundae Social w/pies and live country music turned a profit; Stephen Ministry Year 2
- **Trustees:** Busy dealing with major new tenant Raintree Academy and wear and tear on building; large payments made to eliminate church debts, reported that "there is not one major financial standard which has not improved dramatically over the last eighteen months."
- **Finances/Stewardship:** Facing largest financial challenge ever, Advisory Council was asked to come up with plan for balancing 1994 budget by May 1993 that didn't required Endowment Funds; Tullamore House sale raised \$12K—all debt repaid in 1994
- **Benevolences:** Flat for past 5 years, \$25K total: \$10k denomination, \$2500 budgeted, \$13.1K non-budgeted
- **Building Use:** Raintree Year 2, (Harmony Council instituted to address problems); Second Site, Culture Camp began
- **Growth:** New member brochure completed; focus on membership tracking

### 1994

- **Highlights:** Celebrated repayment of ALL debt, increased giving, attendance, and reaching stewardship goals
- **Worship:** Celebrated increased attendance, larger choirs, younger members, Family Meditations, Summer Saturday worship, Began offering Communion to 1st gr & up
- **Outreach:** Continued focus on peacemaking/conflict resolution, hunger and fair housing, member-initiated mission groups
- **Education:** Adult Ed: avg 30 per week attendance, 60+ @ All-Church Highlands weekend camp
- **Deacons:** Continued focus on member service/pastoral care; hosted parish coffees to meet the Lentzes; Stephen Ministry Year 3.
- **Trustees:** Focused on using as much volunteer labor to address building maintenance issues as possible; set aside 10% of monthly Raintree fees for church maintenance; New computer software and training sessions for staff, upgraded personal computers and printer donated; building maintenance issues continued, replaced hot water tank, two microphones; increased door security
- **Finances/Stewardship:** Half of pledges for 1995 increased by over 13%, led to financially healthy year; Time/Talents survey before annual Stewardship drive
- **Benevolences:** \$34.2K total: \$10K to denomination, \$2500 budgeted, \$21.7K non-budgeted
- **Growth:** Mailed invitation/welcome letter to 900 residents in immediate church area w/pre-paid post cards to ask for info re FHC programs, resulted in new visitors and members (Ed. Note # not included); Neighborhood newsletter sent quarterly same group; Advertising: multi-pronged w/direct mailings to several local zip codes, Yellow Page ads in both Heights and greater Cleveland area, ads in Sun Press, Sun Messenger, Plain Dealer and Church Guide; nagged for and received: appealing front church sign, volunteer friendly church database, Saturday night summer services for worshippers w/Sunday conflicts, new young adult social group.
- **Building Use:** Raintree School Year 3 Culture Camp Year 2

## Appendix B – Historical Highlights – 1990s

### 1995

- **Highlights:** Welcomed Rev. Beth Herrinton
- **Session:** Ordination and sexuality studies began; Each Ministry prepared 5-year long range planning goals, goals and progress published in 1996 Annual Report
- **Worship:** Celebrated greater cultural variety in worship music, more children at Family Meditations, full pastoral staff for 1<sup>st</sup> time in 5 years
- **Outreach:** Increased focus on racial reconciliation, fair & affordable housing, and educating congregation re Mission concerns; assisted financially strapped family with outside painting; offered education series on Conflict Resolution, welfare reform; co-hosted Presbytery-wide Forum on Welfare Reform; sponsored Hts. Spelling Bee team,
- **Education:** Big CE changes: In effort to attract more teachers, moved Sunday School to before worship; included children in worship with grades 2-5 leaving before sermon to go to Children's Church; Vacation Bible School; Adult Ed: personal financial stewardship, peacemaking, , "The Bible for Beginners," "Re-Discovering the Bible, an In-depth Look at the Old Testament," and other subjects: Gifts and Call, Mission, and Religion in Art; Youth: rebuilding programs, Triennium and Inward Bound; Highlands Family Camp; hired child care provider for Adult Ed hour; Intergenerational Summer Fun Day;
- **Deacons:** Efforts to match members alone on holidays with members to celebrate with; Stephen Ministry Year 4.
- **Trustees:** Financial stability and specific gifts allowed long-standing projects to be completed; Handicapped Accessibility project, new front yard sign, upgraded computer and security systems, major boiler, roof and parking lot repairs, new sound system
- **Finances/Stewardship:** Very successful Stewardship campaign w/34% of pledges up by 17%, 28 new pledgers, approx.. 70% of congregation pledged; Time & Talents surveys indexed in ChurchMaster; long-term Capital Campaign raised \$170K; Future Associates in Endowment Fund increased to 29 members
- **Benevolences:** \$35K total: \$12K to denomination, \$3K budgeted, \$20K non-budgeted
- **Growth:** Changed new member classes to 4-week Exploring Membership group, Neighborhood Newsletter Year 2, New Visitor brochure created; advertising: less general ads, more ads focused on particular activities, ads in Free Times and PD church directory; hosted reunion dinner for all new members in 1994-95
- **Building Use:** Raintree Year 4, lease renewed for 3-years; Culture Camp Year 3, Members asked not to use Lee Rd entrance on Mon nights to respect Borton Group anonymity

### 1996

- **Highlights:** Completion of Joyce Crichley Hunter Courtyard Pavilion and handicap accessibility; New Pictorial Directory Long-Range Planning Committee continued
- **Session:** Continued to study Gay Lesbian ordination issues (Harmony Council created); voted to oppose proposed amendment to Book of Order
- **Worship:** Maundy Thursday Seder, Lenten Tues. night bible study, Lenten Devotional booklet, new choir robes
- **Outreach:** Faith in Action Ministry assumed responsibility for benevolence giving from Stewardship Ministry; Focused on facilitating mission groups around: racial reconciliation, public education, reaching heights spelling bee team, housing issues, habitat for humanity, conservative/liberal polarization and role of faith in politics, peacemaking, international human rights, welfare reform, gay/lesbian concerns, youth concerns, inner-city/suburb issues; Joined East Side Interfaith Ministries; Increased mission giving; Concession stand volunteers at The Jake concession stands raised money for FHHC;
- **Education:** 140 enrolled w/40 teachers Vacation Bible School, Adult Ed studied Racial Reconciliation; Youth: Youth Ministry Teams of 17 adults worked with youth, Mid and Sr Highs retreated to Highlands, Parents of Teenagers group began, Sr Highs to Montreat, Sr High Rummage sale raised \$ to renovate Koinonia Room, Renovated Library: new carpeting, mini-blinds, computer station
- **Deacons:** Spring Picnic at Forest Hill Park, 6-week Grief Support Group, Stephen Ministry Year 5; Pacesetters hosted Sock Hop
- **Trustees:** Courtyard Pavilion Project, Handicapped Accessibility project, Color Committee formed, New copier, Building Task Force formed ; renovated Bride's Room restroom; removed pews from Chapel
- **Finances/Stewardship:** Stewardship goals met; Covenants of Stewardship program began
- **Benevolences:** \$57K total: \$15K to denomination, \$3K budgeted, \$39K non-budgeted
- **Building Use:** Trustees standardized rental policy & fees, Raintree Academy investigated by Ch 19, Culture Camp Year 4
- **Growth:** Membership increased but rolls were purged; Craig Boerman began facilitating Exploring Membership classes; press releases required 6-month lead time, Neighborhood newsletter Year 3, expanded to new Cleve. Hts. families; created Child Care Task Force to study how to make facilities more attractive to members and visitors; new visitor brochure completed

## Appendix B – Historical Highlights – 1990s

### 1997

- **Highlights:** Completed renovations of Koinonia Room, Chapel, Fellowship hallway and restrooms; Vintage Fashion Show
- **Session:** Articulated set of **Vision Priorities:** Diversity, Disciplined Prayer and Disciplined Action (Journey Inward/Journey Outward), Building Use 2000, Local and Regional Mission, and Center for Families, Youth and Children
- **Worship:** Added Drama Coordinator to Ministry, began studying need for second Sunday service, new organ zimbabwean and set of choirchimes donated
- **Outreach:** Focused on increasing hands-on mission and a 5-year plan to increase proportion of budget spent on mission/benevolences to 15% of church receipts; Joined Eastside Interfaith Ministries; focus on ordination standards for gays/lesbians, welfare reform Focus on Racial Reconciliation, Housing, Mental Illness
- **Education:** 24 babies in nursery w/more on the way, updates to Crib/Toddler room continued; 120 in CE: before-worship classes; during worship, grades 1-3 leave for Children’s Church for gr 1-3, grades 4-5 leave for Gateways to Worship; Vacation Bible School for 20 children; strong Youth fellowship; Covenant partners paired with Confirmands; Intergenerational Summer Fun Day w/Deacons Year 2
- **Deacons:** Homebound Visitation program matches eleven friendly visitors with thirteen home-bound members; Stephen Ministry placed on hiatus due to low care receiver needs; Fall Fellowship Fiesta w/pony rides; prepared “How To Manual” for new Deacons
- **Trustees:** focused on improving financial recordkeeping, upgraded Financial Administrator position, future priorities: improved security and building use
- **Finances/Stewardship:**
- **Benevolences:** \$35.8K total: \$16K to denomination, \$5K budgeted, \$14.8 non-budgeted
- **Building Use:** Culture Camp Year 5
- **Growth:** Neighborhood newsletter Year 4 expanded to 1,100 Forest Hill residents and home buyers in Cleveland Heights; continued advertising in the Yellow Pages w/occasional newspaper ads; distributed Advent announcements; new visitor tracking system, follow-up contacts, connecting visitors w/social groups, service and mission activities, Christian Education programs, and similarly-interested members

### 1998

- **Highlights:** Building Use 2000 Task Force formed; Lenten “FHC Connects” program
- **Worship:** Taize service, Cleve. Children’s Choir Festival, Hymn Festival Year 4, Dueling Organists Year 6, May Cabaret Year ?, 3 new bells donated
- **Outreach:** Hands-on mission: Family Life Center, Racial Reconciliation, East Side Church Cluster, Singles Again, Christian Education Envisioning, East Side Interfaith Ministries, United We Can, Wal-Mart confrontation, Forest Hill Park future; Sponsored S. African Rev. Vusi Mkhungo and his wife Malindi; worked toward becoming an “Environmental Justice Covenant Congregation,” joined the Covenant Network of Presbyterians; first year of 5-year plan to increase benevolent giving to 15% of church receipts; budgeted and unbudgeted benevolent giving increased by 24% over 1997 to reach 8.2% of all church expenditures.
- **Benevolences:** \$43.5K total: \$20K denomination, \$6.5K budgeted, \$17K non-budgeted
- **Education:** Nursery: 29 enrolled, moved to 1<sup>st</sup> floor to avoid Raintree cleaning issues; Children: 132 enrolled w/25 teachers; Vacation Bible School replaced by monthly summer Sunday Bible school; Youth: continued Youth Team approach, focused on 4 areas-service projects, exploration/study, fellowship, and worship; Adult Ed: Two tracks: a year-long Core Course in Christian Living led by John Lentz; and monthly offerings re interfaith issues, mission vision updates, faith and families, etc.; Library: new draperies/overhead lights, online computer w/Bible-based software; Intergenerational: revived All-Church Weekend at Highlands; Advent workshop w/Global Village shopping; CE Envisioning Task Force formed to research church school options, space usage, programs such as workshop rotation model.
- **Deacons:** Meals-for-Moms began; trained Stephen Ministers were “on call” but not needed
- **Trustees:** Terminated Raintree leases; Building Use Master Plan Task Force formed to assess public spaces/classrooms for long-range use.
- **Finances/Stewardship:** Gifts & Graces campaign reinforced idea of stewardship of more than financial gifts; \$360K pledge campaign
- **Building Use:** Culture Camp Year 6
- **Growth:** Neighborhood newsletter Year 5, increased distribution to 1700 Forest Hill residents and Cl. Hts. home buyers; new webpage, added graphics to Easter/Advent newspaper ads; visitor attendance reached > 30 per Sunday; gave Session monthly “hot prospects” list of particularly interested visitors for Elders to meet; soup dinner for “Souper New Members” who joined in the past 3 years along with Board of Church Growth and pastors’ families; photo supplements of new members to church directory

## Appendix B – Historical Highlights – 1990s

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### 1999

- **Highlights:** New vision and value statement; LINKS; Pathways to the Promise Land; Building Use 2000 report/implementation; Increased pledging, and worship, church school, youth fellowship attendance; Marriage of Beth Herrinton and Jay Hodge; Held all-church New Year's Eve Party
- **Worship:** Communion celebrated at all 8:30am services in Chapel, and 8 times in Sanctuary; new Wedding Consultants began
- **Outreach:**
- **Benevolences:** \$71.5K total: \$29K to denomination, \$10.7K budgeted, \$31.8K non-budgeted (incl. Endowment giving)
- **Education:** CE Visioning Task Force reclaimed, refurbished, restructured Children's Christen Ed program as workshop rotation model "Pathways to the Promise Land;" volunteers painted and hung "store" awnings in hallways, painted and built "sets" in classrooms; Debbie Wagner hired as Pathways Director
- **Programs/Small Groups:** Presbyterian Women disbanded its Board but Circles continued; Women's Retreat at St. Joseph's Life Center
- **Deacons:** Added Extended Service Provider (ESP) program to Parish Care program to support people with longer term needs with meals, transportation and friendly visits and calls.
- **Trustees:** Focused on reclaiming our building for mission by improving its cleanliness/appearance, and responsibly managing our financial resources
- **Building Use:** Culture Camp Year 7

## Appendix B – Historical Highlights – 2000s

### 2000

- **Highlights:** Celebrated measurable growth in attendance and membership; first Sr. High Mission Trip; new Pictorial Directory,
- **Worship:** Christmas candelabras re-bronzed; “I Remember Mama” play performance
- **Outreach:** Invited speakers from LINKS after-school program & PLAN to present to ministry members; United We Can; Hot Meals began; established “sister church” sharing worship/adult ed programs w/Heights Presbyterian and Christ Our Redeemer AME.
- **Benevolences:** \$67K total:
- **Education:** Preschool: 55 children, doubled since 1999, avg 25/week, implemented paging system for parents; Pathways leaders attended Workshop Rotation Conference in Chicago and hosted our own Northern Ohio Workshop Rotation Model seminar to share ideas with other churches; Adults: Bible Study led by John Lentz along with Removing Spiritual Clutter, Spiritual Healing, Religion and Politics, Media and Young Women, Restoring Justice, and Truth in Media; Library: Children’s library being planned, computer cataloging system installed; Vacation Bible School and Advent Workshop
- **Programs/Small Groups:** Began Emmaus Ministry
- **Deacons:** Parish Care, Friendly Visitation ministry, ESP (Extended Service Providers), Meals for Moms, Friendly Calls to inactive members, new pictorial directory, organized weekend at Highlands Camp, Fall Fellowship Olympics
- **Trustees:**
- **Financial/Stewardship:** Collected Gifts & Graces at pictorial directory appointments, discovered the current Church Master computer database program is inadequate for organization/retrieval of results; ad hoc group studied refurbishing building, led to “Celebrating Gifts, 2000 and Beyond” campaign; Grocery certificate program raising renovation funds as well; Annual pledge campaign asked congregation for 4% increase, was still \$50K short at mid-December
- **Building Use:** Sprint contract began, Cl. Hts. after-school program short-term lease, Culture Camp Year 7
- **Growth:** Added 9:30am welcomers, newsletter to new homeowners in the Heights area and FHC neighbors, newspaper ads at Christmas and Easter, Yellow Page listings, 3 New Member classes w/29 new members, Developing professionally-designed logo for church recognition and “consistent look” began w/funding from an endowment grant, to be continued in 2001 w/a professional graphic artist.
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### 2001

- **Highlights:** New Session structure, Celebrating Gifts Campaign, Assoc. Pastor transition, ended Year with cash surplus
- **Worship:**
- **Outreach**
- **Benevolences:** \$117K total , \$25K local mission
- **Education:** 25 Sr. Highs & adults on Youth Mission trip to South Dakota; Pathways Year 2
- **Programs/Small Groups:** Began Emmaus Ministry, ESP (Extended Service Providers), Visitation ministry, Meals for Moms, Friendly Visits
- **Deacons:**
- **Trustees:** Renovated Fellowship Hall, Children’s Library, Choir room; Installed chair lift installed; Memorial/ Meditation garden
- **Financial/Stewardship:**
- **Building Use:** Culture Camp Year 8
- **Growth:** Neighborhood Newsletter Year 2

### 2002

- **Highlights:**
- **Worship:**
- **Outreach:**
- **Benevolences:**
- **Education:** Bible Study Wed night for Youth initiated; Pathways Year 3
- **Programs/Small Groups:** 2 Emmaus small groups
- **Deacons:**
- **Trustees:** Fellowship Hall renovation continued
- **Financial/Stewardship:**
- **Building Use:** Culture Camp Year 9
- **Growth:** Neighborhood Newsletter Year 3

## Appendix B – Historical Highlights – 2000s

### 2003

- **Highlights:** Centennial Celebration began; Kick-off Dinner & March; I Did, I Like Art Show; APNC put on hold, CALL explored, Staffing Model Taskforce formed
- **Worship:** Second Sunday Music Services; Anne Wilson composition commissioned; Summer NightSong worship; New communion experiences
- **Outreach:** NOAH & predatory lending, “Adopted” Boulevard School, Total Benevolences \$65K/local \$30K Missions Opportunities Insert added to New Members Brochure, LINKS, Homeless Stand Down, United We Can, grocery coupon sales, summer garden produce sale and Hot Meals Program
- **Benevolences:**
- **Education:** Confirmation Class postponed for a year; Pathways Year 4; Wednesday night Youth Bible study; Sr Hi mission trip to Juarez, Mexico; Mid Hi trip to Faith Ranch; David Ensign led Jesus Café for adults; Highlands Camp slated to close
- **Programs/Small Groups:** Emmaus Ministry, Forest Hill Players
- **Building Use:** LINKS moved to Open Doors @ St Paul’s; Kids International; Culture Camp Year 10
- **Deacons:** CARE program began, Friendly Visits, Meals for Moms
- **Trustees:** Structural deficiencies in steeple discovered; Completed Children’s Library, renovations to Library began; Explored better Membership software, computers networked; New security measures installed after break-ins; hired Stavros Gazis
- **Financial/Stewardship:**
- **Building Use:** LINKS moved to Open Doors @ St. Paul’s; Sprint Tower; Kids International; Culture Camp Year 10
- **Growth:** Neighborhood Newsletter Year 4

### 2004

- **Highlights:** Centennial Celebration continued with: Special Black History education series, Inaugural Performance of Anne Wilson’s “Song of Hope”, Performance of “You Can’t Take It With You”, All-Church Picnic; Facing \$40K shortfall: cut Youth Dir. positions, cut Assoc. Pastor position to ¾ time, cut Benevolences; New pledges came in to cover Youth Director and restore Benevolences by March; Staffing Model Taskforce presented Connect Model; Hired Clover Beal as Assoc. Pastor/Dir. Of Leadership Development
- **Worship:** Contemporary Worship services planned for 1st Wed of @ month
- **Outreach:** NOAH Year 2, Supported Boulevard Elementary School
- **Benevolences:**
- **Education:** Pathways Year 5, Liz Wollaeger hired as Dir. of Children’s Min., Child Protection Policy adopted, Added Mid-Hi Trailblazers as post-Pathways CE, Began search for new youth minister/director
- **Deacons:** CARE Year 2
- **Trustees:** New playground equipment after old declared unusable by Excel, Raised \$130K of \$150K needed to repair steeple, New sound system for Fellowship Hall
- **Financial/Stewardship:**
- **Building Use:** Excell Year 1; Culture Camp Year 11
- **Growth:** Neighborhood Newsletter Year 5

## Appendix B – Historical Highlights – 2000s

### 2005

- **Highlights:** 75 traveled to DC to hear John Lentz preach @ National Cathedral; Led Civility Project-100 leaders met to promote civility in Cl. Hts.; Lay Preacher program began; Highlands Camp sold by Presbytery
- **Session** went from 3 Ministries to 6 (*Trustees, Worship, Education & Formation, Vocation & Leadership, Stewardship, Mission & Justice, plus Deacons & 3 standing committees: Nominating, Church Growth, and Personal*); Affirmed speaking to political issues as part of the church's role; held Nonpartisan candidacy night; Statement of Joint Principles by Jewish/ Presbyterian Communities; Supported removal of G6.0106b Book of Order
- **Worship:**
- **Outreach:** Fall Mission Fair for mission partners; Increased support to Blvd School: > 1000 books, Holiday Angels, school supplies, tutoring, coats and mittens at Christmas; Interfaith Council holiday program; Lead congregation in NOAH (Bright Star Baptist Church project); Hurricane Katrina Family; Hot Meals Year \_\_
- **Benevolences:** Total \$81K: \$ denomination, \$26K budgeted
- **Education:** 20 in 6-week course on life transitions; Adult Ed attendance up (avg. 50-75/week); OBOC-Jim Wallis' God's Politics (60 people in 12 homes in Nov.); Child Protection Policy updated; Pathways Year 6, Paula Kampf hired as FT Youth Director
- **Programs/Small Groups:** Endowment funded \$26K in new programs
- **Deacons:** New pictorial directory, Permanent nametags; CARE Year 3
- **Trustees:** Renovated small dining room into Jin Room meeting space, Repaved 70% parking lot, Completed steeple repair, Replaced phones, storm windows, wrought iron fences, Fellowship Hall tables & chairs/furniture
- **Financial/Stewardship:**
- **Building Use:** Excell Year 2; Presbytery's triennial visit; Chartered new Cub Scout Pack 36 (now 4 Scouting groups), Culture Camp Year 12; Grocery Certificates Year \_\_
- **Growth:** Updated Web site, Neighborhood newsletter Year 6

### 2006

- **Highlights:** Faith Leader began, Values Conversation, John Lentz 3-mo. Sabbatical
- **Session:** New Peacemaking Statement; Leadership Development team added to Min of Vocation & Leadership, Magnetic Church held
- **Worship:** Communion increased to once month, usually by intinction, purchased earthenware chalices; Lay preachers: Robin Craig, Jason Hidek and Tom Zych
- **Outreach:** "We Believe Ohio" rally, NOAH Health Care Discussion/Trinity Cathedral, Supported Boulevard School, NOAH Regional Equity Summit, Bright Star Baptist Church, Hot Meals program, Grocery Certificates
- **Benevolences:** \$670K budget, \$66K benevolences
- **Education:** Adult Ed attendance up (avg. 60/week), 27 Sr. Highs-mission trip to Coahoma, Miss, "One Church, One Book" Marcus Borg's The Heart of Christianity; 16 on intergenerational pilgrimage to Iona, Scotland; Renewed use of Meg Cameron Memorial Library as library/spirituality center ; Pathways Year 7
- **Programs/Small Groups:** Lexio Divina, Moms' Group, Women's Spirituality Group, Young Adult social group
- **Deacons:**
- **Trustees:** Work project in memory of Ken Bergman, Fellowship Hall kiosk added, Parlor & Rm 106 renovated, new insulation, shades in sanctuary, boiler replaced
- **Finance/Stewardship:** Pledges up >10% ; Budget still \$41K over (higher energy costs, full time Youth Dir); Excell rental increased \$5000
- **Building Use:** Excell Year 3, Culture Camp Year 13, Presbytery Stewardship retreat
- **Growth:** Thundertech: discuss church promotions and media; added sermons and calendar to Web site; Neighborhood newsletter Year 7

## Appendix B – Historical Highlights – 2000s

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### 2007

- **Highlights:**
- **Worship:**
- **Outreach:**
- **Benevolences:**
- **Education:** 26 Sr Highs & 12 adults on Nicaragua mission trip; Pathways Year 8; Pilgrimage to Ghost Ranch Pilgrimage: 20 adults
- **Programs/Small Groups:** Faith Leaders Year 2, New church-wide Kerygma program starts
- **Deacons:**
- **Trustees:** Flooding costs derailed other planned projects, held renovations Open House
- **Finance/Stewardship:**
- **Building Use:** Excell Year 4; Culture Camp Year 14
- **Growth:** Neighborhood Newsletter Year 8

### 2008

- **Highlights:** Bibles & Bagels began, New website planned w/Endowment funds
- **Worship:**
- **Outreach:** Joined Interfaith Hospitality Network; Hot Meals program at Community Circle ended after 8 Yrs
- **Benevolences:**
- **Education:** 15 Sr High's on Mission trip to N Carolina with Youthworks; Pathways Year 9
- **Programs/Small Groups:**
- **Deacons:**
- **Trustees:** Treasurer Bob Young retired, Continued major problems with building
- **Finance/Stewardship:** Stewardship presented New Consecration Sunday
- **Building Use:** Excell Year 5; Yoga Classes began, Culture Camp Year 15
- **Growth:** New Web site planned

### 2009

- **Highlights:** Big Give gave \$15K to worshippers (\$50 each), \$27K returned; Alternative Worship Experiences (AWE) started; Interfaith Hospitality Network (IHN) began
- **Worship:** AWE (Alternative Worship Experiences)
- **Outreach:** Abundance Acres began; John Lentz/ Mark Chupp-Cleve. Sustainability Conf.
- **Benevolences:**
- **Education:** Pathways Year 10
- **Programs/Small Groups:** Holy Conversations evangelism group began; Faith Leaders Year 4; Pilgrimage to Israel/Palestine
- **Deacons:**
- **Trustees:**
- **Finance/Stewardship:**
- **Building Use:** Excell Year 6; Culture Camp Year 16
- **Growth:** New Web site went live at end of year

## Appendix B – Historical Highlights – 2000s

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### 2010

- **Highlights:** *Restoring the Building – Reclaiming the Mission* raised \$750,000 payable over 3-Year period
- **Worship:** AWE Year 2, Choral Scholars Program
- **Outreach:** Abundance Acres Year 2
- **Benevolences:**
- **Education:** Pathways Year 11; 14 Senior Highs to Triennium; Pilgrimage to Greece & Turkey; New Youth Dir. Kristen Sloan hired
- **Programs/Small Groups:** Faith Leader Year 5, Holy Conversations Year 2
- **Deacons:**
- **Trustees:** \$30,000 operating budget shortfall projected for 2011
- **Finance/Stewardship;**
- **Building Use:** Excell Year 7; Culture Camp Year 17
- **Growth:** Search Engine ranking skyrocketed, began drawing visitors via the Web site; Hts High Vocal Music Dept Ad; SunPress, Hts Observer Easter and Christmas Ads; various Hts Observer articles

### 2011

- **Highlights:** Courageous Conversations on Race; Operating Budget shortfall met with Endowment Fund money and cuts in Benevolences; Discernment Task Force called to address who FHC is as a church, what it is called to become, and how these are reflected in its financial spending
- **Worship:** Began series of arts-enhanced worship experiences
- **Outreach:** Abundance Acres Year 3, year-long focus on homelessness
- **Benevolences:** Significant cuts to benevolences prompted major discernment initiative
- **Education:** 14 Senior Highs to Triennium w/ Youth Dir. Kristen Sloan Otte; Pathways Year 12
- **Programs/Small Groups:** Faith Leader Year 6; Pilgrimage to Greece & Turkey
- **Deacons:** Fall Fellowship Event, fine-tuned CARE groups
- **Trustees:** Researched and arranged purchase of new copier
- **Finance/Stewardship:** Level in number and amount of pledges received increased dramatically
- **Building Use:** Excell Year 8; Culture Camp Year 18
- **Growth:** Web site; Hts High Vocal Music Dept Ad; SunPress, Hts Observer Easter and Christmas Ads; various Hts Observer articles